

**2020**

**LABOUR AND INDUSTRIAL LAWS – II**

**Third Paper**

**Full Marks : 80**

*The figures in the margin indicate full marks.*

*Candidates are required to give their answers in their own words  
as far as practicable.*

Answer **any five** questions.

1. (a) What are the objects of the Industrial Disputes Act, 1947?  
(b) What are the salient features of this Act? 8+8
  2. (a) What are the various methods of settlement and adjudication of disputes?  
(b) Define 'Strike' and 'Lockout' as laid down under the Industrial Disputes Act. 8+8
  3. (a) What are the duties of conciliation officers under the Industrial Disputes Act?  
(b) On whom shall an award of a Labour Court, Tribunal or National Tribunal be binding? 8+8
  4. Write short notes : 4×4  
(a) Award                      (b) Retrenchment  
(c) Employer                (d) Public Utility Service.
  5. (a) Define 'Trade Dispute' and 'Trade Union' under the Trade Unions Act, 1926.  
(b) How is Registered Trade Union dissolved? 12+6
  6. Discuss the health, safety and welfare of workers under the Factories Act, 1948. 16
  7. (a) How is an inspector appointed under Factories Act?  
(b) What are the powers of an Inspector as provided under the Factories Act, 1940? 8+8
  8. Define the following (**any two**) : 8+8  
(a) Adult                      (b) Adolescent                (c) Child.
  9. Write short notes on **any four** : 4×4  
(a) Employer                      (b) Occupational disease        (c) Wages  
(d) Serious Bodily Injury    (e) Commissioner                (f) Partial disablement.
  10. (a) What is the procedure for submission of draft standing orders under the Industrial Employment (Standing Orders) Act, 1946?  
(b) Enumerate the method of certification of Standing Order. 8+8
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